

## **BY LAWS, ARTICLE IX. ATTACHMENT**

### **DISCIPLINARY PROCEDURE**

#### Disciplinary Committee

The Disciplinary Committee (DC) will be composed of 3 league members, one from each division and appointed by the League President to serve a term of two years.

The DC will: develop and define guidelines, keep a record of its proceedings, review complaints and conduct hearings; and make recommendations (penalties/sanctions) and refer all matters to the President.

The DC's jurisdiction will extend to any violations committed by a player, team manager, player representative, division representative, elected officer, or umpire.

#### Definition of violations and offenses

Language abuse: vulgarity, persistent cursing, swearing, etc.

Verbal abuse, excessive arguing, threatening language and/or gestures

Unsportsmanlike conduct: any action or activity that is detrimental to the League; behavior not appropriate in a recreational setting, or inappropriate behavior which is persistent or egregious for the situation

Physical altercation: fighting, forceful pushing or touching, aggressive and threatening gestures, etc.

#### Review/Hearing

The DC will review all complaints and violations and may conduct a hearing to gather additional information.

The DC will maintain a written record, and present its finding and recommendations to the President for his disposition.

## Enforcement and Reporting

The team's manager and representative will address first offences/violations, as noted in the first paragraph under Penalties below.

Any League member and/or official may report an incident.

All questionable incidents (possible violation) should be reported to the DR within 72 hours. The DR will notify the President and determine the next course of action.

The umpires will report all ejection's to both team managers. The managers will advise the DR. The DR will notify all league managers.

## Penalties

Team managers and representatives will address all first time violations as listed in the first three paragraphs under "Definitions of Violations and Offenses" above, in an appropriate and timely fashion.

A second and any additional violations will be immediately referred to the DR for action. After review, the DR may refer the matter to the DC. The DC will consider an appropriate remedy, which may include one or more of the following: reprimand with a period of probation; suspension for one or more games; suspension for a season; or lifetime expulsion. The DC's recommendation will be forwarded to the President for disposition.

If an umpire ejects a member from a game, the member will also be suspended for his team's next game. The member will not participate in any league games until after his team's next game.

For an incident arising under the final paragraph under the "Definitions of Violations and Offenses" above, (physical altercation), the participants involved will be immediately ejected from the game by the game umpire or any League Official. The matter will be referred to the President and DC for action. The DC may consider any of the following remedies: one or more game suspension, suspension for a season, or

lifetime expulsion. If the DC, under this section, determines a member to have been the aggressor, then the DC will recommend a penalty of immediate lifetime expulsion, to the President.

#### President's Action

The President may accept and present the matter to the Board of Directors.

Or return the matter to the DC for further consideration.

#### Board Action

The Board may accept and enforce the DC's recommendations.

Return the matter to the DC for further consideration.

Take whatever action the Board deems appropriate.

The Board's decision will be final.

#### Appeals Process

The sanctioned member may appeal and request a hearing by the Board. Such request must be in writing, and received by the Board within 10 days of the President's written notification (by first class mail) to the member.

The Board will consider the appeal at its next regular or special meeting. The Board's decision will be final.